

LEM – “At the Heart of Power Electronics”

LEM is the market leader in providing innovative and high quality solutions for measuring electrical parameters. Its core products - current and voltage transducers - are used in a broad range of applications in drives & welding, renewable energies & power supplies, traction, high precision, conventional and green cars businesses. LEM's strategy is to exploit the intrinsic strengths of its core business, and to develop opportunities in existing and new markets with new applications. It has production plants in Beijing (China), Geneva (Switzerland), Sofia (Bulgaria) and Machida (Japan). With regional sales offices near its customers' locations, the company is able to offer a seamless service around the globe. LEM has been listed on the SIX Swiss Exchange since 1986; the company's ticker symbol is LEHN.

Integrated Management System (Safety, Health, Environment and Quality) Engineer

Based in Sofia

Mission

- Participate in continuous improvement methodologies deployment and management;
- Lead and maintain the plant Integrated Management System (IMS);
- Monitor and follow-up company compliance with applicable regulations and management standards (ISO9001, ISO 14001, IRIS);
- Support LEM Group system manager for management system documentation and topics related to Environment, Health and Safety;

Main tasks:**Management system**

- Drive management system documentation updates and creations either for the Bulgarian plant and the group;
- Support internal teams in writing and setting up documents accordance with Group requirements;

Audits

- Organize, perform and follow internal and external system audits according to applicable standards (ISO 9001, ISO140001, IRIS);
- Lead corrective action plans related to internal and external audits;

Continuous improvement & strategy

- Consolidate and follow-up continuous improvement program for the Bulgarian plant;
- Organize management reviews;
- Organize and perform internal trainings on continuous improvement methods;

Safety & Environment

- Manage and follow-up risk evaluation for Bulgaria and support other sites;
- Organize internal trainings regarding safety & environment;
- Monitor and define the follow-up of activities deployed to ensure company compliance with applicable regulations (safety, environment, product regulations, ..);

General

- Manage reporting activities on the management system;

Responsibilities:

- Approve and sign concessions regarding Integrated management system;
- Stop use of equipment or material with critical safety or environment hazards;

**Knowledge:**

- Management system standards (ISO 9001 , ISO/TS16949, IRIS, ISO 14001, OHSAS 18001 ...);
- Problem solving tools (Fish bone, 5 why, PDCA, 8D, ...);
- Continuous improvement tools (SIPOC, DOE, 6 sigma, ...);
- Prevention of safety hazards (chemical leakage, explosion)
- Internal auditor (ISO 19011);
- Chemical compliance legal requirements (REACH, ROHS, CE);
- Good English level is mandatory (French or German is a PLUS);

Profile:

- Customer focus mindset;
- Impartiality;
- Diplomacy;
- Rigor;
- Open, concise and clear written and oral communication;
- Pragmatism and practical thinking;
- Focus on priorities;
- Pugnacious;

For further information, please contact: recruit-bg@lem.com